ACQUISITION WORKFORCE TRAINING LAWS ISSUED FROM 1984-1986

- 1. 1984: The Deficit Reduction Act (P.L. 98-369, Title VII, Sec. 2721, required the head of each executive agency develop and maintain a procurement career management program in the executive agency to assure an adequate professional workforce.
- 2. 1984: The Defense Procurement Reform Act (P.L. 98-525, Sec. 1243) established a minimum assignment for Program Managers of four years or until completion of a major program milestone.
- 3. 1985: The Defense Procurement Improvement Act (P.L. 99-145, Sec.924)¹ required a person appointed as Program Manager of a major defense acquisition program have specific experience and complete the Program Management Course at the Defense Systems Management College or a "comparable course," and have at least eight years of experience in acquisition support and maintenance of weapons systems, at least two of which were performed while assigned to a procurement command.
- 4. 1986: The Defense Acquisition Improvement Act (P.L. 99-661, Title IX, Sec. 932) required the Secretary of Defense to develop a plan to enhance the professionalism and career opportunities available to acquisition personnel in terms of examination, appointments, classification, training, and assignments, and examine the feasibility of designating professional positions.

¹Section 934 of the Act required the Secretary of Defense to submit a plan to Congress for coordinating DoD's education programs for acquisition personnel. The plan, sent to Congress in March 1988, expanded the mission of the Defense Systems Management College to direct, support, and coordinate the education and training of the acquisition workforce. Specifically, it institutionalized the Acquisition Enhancement (ACE) Program Action Group as the ACE Program Office at DSMC, designating it executive agent for the education and training of Acquisition workforce. The plan further called for streamlining and consolidating the myriad of existing directives, instructions, and manuals on acquisition education and training.